Ohio Skills Bank 101
Dutch-Belgian Visit

October 13, 2009
Ohio Skills Bank – Key Components

1. Aligning regional education, industry and workforce providers through Sector Strategy-based programming
2. Ensuring that ODOD-targeted industry talent pipelines are filled and of sufficient quality
3. Developing regional talent systems to allow workers of all age, skill and ability level to access and succeed
Ohio’s Statewide Targeted Industries

- Advanced Energy & Environmental Technologies
- Aerospace & Aviation
- Agriculture & Food Processing
- Bioscience & Bioproducts
- Corporate & Professional Services
- Distribution & Logistics
- Instruments, Controls and Electronics
- Motor Vehicle & Parts Manufacturing
- Polymers & Advanced Materials
- Regional industries to follow...

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Economic Development Region orientation
The Workforce/Education Planning Funnel

- State and Regional Economy
- Target Industries
- Target Occupations
- SKILLS and CERTIFICATIONS

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How regional efforts will work

- Industries identified (from ODOD list)
- Career Pathways teams form
- Employers
- Educators
- Workforce/Human Services

Career Pathways methodology
1. Economic & Gap Analysis
2. Career Pathways Planning
3. Implementation
4. Continuous Improvement
5. Expanding Pathways

- Validate programming with employers
- Implement per performance goals

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Ohio Skills Bank data tool

http://lmi.state.oh.us/asp/sb/SkillsBank.htm
Occupations – The Heart of the Matter

- The Magic Number
  - What it takes to *balance* supply with demand
- Supply
  - Annual educational program production
  - Degree and certificate completers
- Demand
  - Annual projections
  - Combine industry growth with replacement
- Likely will need local/regional verification
Ohio Skills Bank

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