



Ohio | Ohio Skills Bank

Ohio Skills Bank 101

Dutch-Belgian Visit


October 13, 2009





Ohio Skills Bank – Key Components

1. Aligning regional education, industry and workforce providers through Sector Strategy-based programming
2. Ensuring that ODOD-targeted industry talent pipelines are filled and of sufficient quality
3. Developing regional talent systems to allow workers of all age, skill and ability level to access and succeed



Ohio's Statewide Targeted Industries

- Advanced Energy & Environmental Technologies
- Aerospace & Aviation
- Agriculture & Food Processing
- Bioscience & Bioproducts
- Corporate & Professional Services
- Distribution & Logistics
- Instruments, Controls and Electronics
- Motor Vehicle & Parts Manufacturing
- Polymers & Advanced Materials
- Regional industries to follow...

"Ohio, Home of Innovation & Opportunity"
Ohio Department of Development 3/2008

Economic Development Region orientation



The Workforce/Education Planning Funnel



How regional efforts will work

- Industries identified (from ODOD list)
- Career Pathways teams form



Career Pathways methodology

1. Economic & Gap Analysis
2. Career Pathways Planning
3. Implementation
4. Continuous Improvement
5. Expanding Pathways

- Validate programming with employers
- Implement per performance goals




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Ohio Skills Bank data tool

<http://lmi.state.oh.us/asp/sb/SkillsBank.htm>





Occupations – The Heart of the Matter

- **The Magic Number**
 - What it takes to *balance* supply with demand
- **Supply**
 - Annual educational program production
 - Degree and certificate completers
- **Demand**
 - Annual projections
 - Combine industry growth with replacement
- **Likely will need local/regional verification**



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